

Rules on Hiring Underage Employees
SC Dept. of Labor

No one under 14 years of age can be hired

14 and 15 yr olds cannot work more than 3 hours per day and no more than 18 per week including weekends, and cannot work past 7 pm. They cannot work around hazardous equipment.

16 and 18 year olds can work unlimited hours but cannot work around hazardous equipment such as deep fat fryers, dough mixers etc.

Minimum wage of \$7.25 applies except where you are hiring as a part of a program sponsored by their school which can verify US Dept. of Labor exception or exemption. You need a copy of any exemption.